

2025 Committee Reviews Results



Gardeen Housing Association Ltd
Building a Better Future

Reviews carried out by SE Training

The average age of the
Gardeen Committee is

52 years

Gender Split

91%

Female



9%

Male

Intend to stand for re-election

100%



Attendance at Management Committee meetings

71%



Do you want to take on more responsibility?

3

Yes, in the future



4

Currently an Office Bearer



4

No



Length of Service



4

members
have served
for more than
9 years



4

members
have served
between
3-9 years



3

members
have served
for 0-3 years

The average
length of service
for Committee
members is

10 years

Committee composition, skills and experience

- Committee bring a wide range of skills and experience from working in a variety of sectors and from living, working and volunteering locally.
- All committee members are locally based and have excellent knowledge of the community which ensures the needs of tenants are at the heart of all the decisions the committee makes.
- Members value being able to influence decisions.

What about being on the committee gives you the most satisfaction?

- Making a difference to the community.
- The effectiveness of the committee.
- To represent different sectors of the community.
- Supporting the community.
- Using my experience.

What has gone well for the committee during the last year?

- Governance/decision making.
- Delivering the maintenance programme.
- Training delivery.

We should keep promoting...

- Committee recruitment could be an area for potential improvement. Keep promoting the benefits of joining the committee to local people.
- Continue working collaboratively with partners in the Easterhouse Housing and Regeneration Alliance.

Succession Planning – Collective Themes

- Some members are interested in becoming Office Bearers in the longer term.
- Members are keen to offer support to new members e.g. act as a buddy.

Training Programme – Focus On

- Scottish Housing Regulator.
- Finance.
- Equality and Human Rights.
- Maintenance.
- Information Technology.

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