

Corporate Governance Framework



Gardeen Housing Association Ltd
Building a Better Future

Introduction

Welcome to Gardeen Housing Association's Corporate Governance Framework.

This document sets out the key legal, regulatory and best practice policies.

These contain the requirements for all our People (employees and Governing Body members who are elected as the Management Committee of the Association).

If you have any queries about this document please contact a member of staff.

Aims and Objectives of the Association

This Corporate Governance Framework forms part of the documentation that sets out how Gardeen Housing Association's governance structure operates.

This framework draws from the SHR's Regulatory Standards of Governance and Financial Management. Alongside Gardeen Housing Association's Rules and Standing Orders, it ensures that Gardeen Housing Association and its governance structure complies with the six regulatory standards:

- Standard 1** The governing body leads and directs the RSL to achieve good outcomes for its tenants and other service users.
- Standard 2** The RSL is open about and accountable for what it does. It understands and takes account of the needs and priorities of its tenants, service users and stakeholders. And its primary focus is the sustainable achievement of these priorities.
- Standard 3** The RSL manages its resources to ensure its financial well-being, while maintaining rents at a level that tenants can afford to pay.
- Standard 4** The governing body bases its decisions on good quality information and advice and identifies and mitigates risks to the organisation's purpose.
- Standard 5** The RSL conducts its affairs with honesty and integrity.
- Standard 6** The governing body and senior officers have the skills and knowledge they need to be effective.
- Standard 7** The RSL ensures that any organisational changes or disposals it makes safeguard the interests of, and benefit, current and future tenants.

This framework aims to ensure that Gardeen Housing Association's Vision and Values are at the centre of the Association and its governance structure.

The Management Committee's vision is that:

The Barlanark community is a safe and inclusive place where people are proud to live, with good housing, an attractive environment that is clean and well cared for, and better opportunities to help local people to achieve a good quality of life.

To view the **Executive Summary of the Business Plan** please click on the link below or scan the QR code:

Executive Summary of Business Plan (gardeen.org.uk)



To view the last five years of **Assurance Statements** submitted to Scottish Housing Regulator please click on the link below or scan the QR code:

Annual Assurance Statements (gardeen.org.uk)



To view the **Rent Setting Policy** please click on the link below or scan the QR code:

Policies (gardeen.org.uk)



To view the **Annual Reports** please click on the link below or scan the QR code:

Annual Reports (gardeen.org.uk)



To view the **Induction Policy** for new Committee Members please click on the link below or scan the QR code:

Governance Documents (gardeen.org.uk)



To view more information about the role of the **Management Committee** please click on the link below or scan the QR code:

Role of Committee (gardeen.org.uk)



Regulations of the Association

To view more information about the **Framework of Contractors** please click on the link below or scan the QR code:

Your Repairs Service
(gardeen.org.uk)



To view the **Calendar of Committee meetings** please click on the link below or scan the QR code:

Governance Documents
(gardeen.org.uk)



To view the **Code of Conduct for Management Committee** members please click on the link below or scan the QR code:

Governance Documents
(gardeen.org.uk)



To view the **Committee Training Plan and Committee Review Results** please click on the link below or scan the QR code:

Governance Documents
(gardeen.org.uk)



To view the **role description for Committee members** please click on the link below or scan the QR code:

Governance Documents
(gardeen.org.uk)



To view details of **current Committee members** please click on the link below or scan the QR code:

Our Management Committee
(gardeen.org.uk)



To view **financial information** about the Association please click on the link below or scan the QR code:

Financial Information
(gardeen.org.uk)



To view more **information about membership** please click on the link below or scan the QR code:

Policies
(gardeen.org.uk)



To view the **Committee and Staff Expenses Policy** please click on the link below or scan the QR code:

Policies
(gardeen.org.uk)



To view the **Rules of the Association** please click on the link below or scan the QR code:

Governance Documents
(gardeen.org.uk)



To view the **jargon buster** for new Committee members please click on the link below or scan the QR code:

Governance Documents
(gardeen.org.uk)



To view details of the Association's **current staff and agents** please click on the link below or scan the QR code:

Our Staff
(gardeen.org.uk)



To view details of the Association's **staff structure** please click on the link below or scan the QR code:

Staff Structure
(gardeen.org.uk)



To view the **Standing Orders Policy** please click on the link below or scan the QR code:

Policies
(gardeen.org.uk)



Committee Workplan

A copy of the Committee Workplan is issued to all Committee members.

Governance Policies for Management Committee

To view the **Equality and Diversity Policy** please click on the link below or scan the QR code:

Policies
(gardeen.org.uk)



To view the **Health & Safety Policy Statement** please click on the link below or scan the QR code:

Health and Safety
(gardeen.org.uk)



To view the **Privacy Policy** please click on the link below or scan the QR code:

Policies
(gardeen.org.uk)



To view the **Whistle Blowing Policy Statement** please click on the link below or scan the QR code:

Policies
(gardeen.org.uk)



Regulatory Requirements

To view the **Annual Accounts** on the Scottish Housing Regulator's website please click on the link below or scan the QR code:

Gardeen Housing Association Ltd
Scottish Housing Regulator



To view the **Information Commissioner's website**

please click on the link below or scan the QR code:

Homepage | Scottish Information Commissioner (foi.scot)



To view the **Scottish Housing Regulator's Landlord Report** for the Association on the Scottish Housing Regulator's website please click on the link below or scan the QR code:

Gardeen Housing Association Ltd
Scottish Housing Regulator



To view more information about **notifiable events** on the Scottish Housing Regulator's website please click on the link below or scan the QR code:

Notifiable events
Scottish Housing Regulator



To view the **Scottish Charity Regulator's (OSCR) website** please click on the link below or scan the QR code:

OSCR | Home



To view more information about the **Regulatory Framework** on the Scottish Housing Regulator's website please click on the link below or scan the QR code:

Regulatory Framework
Scottish Housing Regulator



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